



AME ELITE CONSORTIUM BERHAD

Registration No. 201801030789 (1292815-W)

(Incorporated in Malaysia)

SUSTAINABILITY FRAMEWORK

1. INTRODUCTION & OBJECTIVE

AME Elite Consortium Berhad (“**AME**” or “**Company**”) and its subsidiaries (collectively referred to as the “**Group**”) are committed to integrating sustainability covering the economic, environmental, social and governance aspects into the Group’s business strategies, processes and decisions. We strive to create sustainable value for our stakeholders and maintain transparency, accountability, safety, ethics and integrity as the core values of our business practices. This is an effort to be a responsible and accountable business that contributes towards the global sustainability agenda, whilst minimising negative impacts that may arise from our business operations.

This Sustainability Framework (“**Framework**”) shall act as a guide in enhancing AME’s sustainability-related disclosure and tie into AME’s strategy in embedding sustainability, as it drills down into sustainability topics that are material to AME, highlights pertinent quantitative and qualitative data to track, manage and improve, and provides guiding strategies towards implementing targeted sustainability initiatives.

Sustainability risks and opportunities are ever-evolving. Hence, AME’s Board of Directors (“**Board**”) has the authority to modify this Framework to address any additional, interrelated aspects to successfully embed sustainability in its business. The top management shall ensure that the responsibilities and authorities for relevant roles are assigned, communicated and understood within the Group.

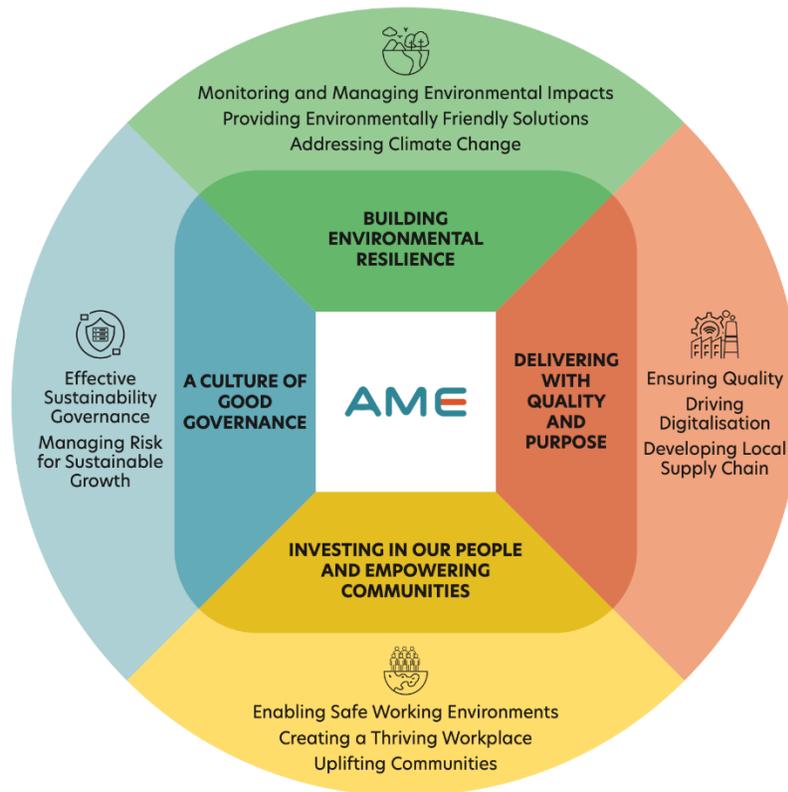
2. APPLICABILITY

The Framework applies to all directors and employees (including full-time, part-time, probationary, contract and temporary staff) of the Group. Each director or employee must read and understand the Framework. The violation of any of the Framework’s provisions can result in disciplinary action.

3. COMMUNICATION OF THE FRAMEWORK

The Framework is published on the Company’s website at www.ame-elite.com and is to be disseminated to all directors and employees to ensure awareness and compliance with this Framework. The heads of department shall brief the Framework to relevant stakeholders, and new employees shall be briefed during their induction / orientation. The directors and employees will be made aware of any revised version of the Framework should there be any significant changes.

4. SUSTAINABILITY FRAMEWORK PILLARS



PILLAR 1: BUILDING ENVIRONMENT RESILIENCE

Responsibly and proactively managing environmental impacts while sustaining AME’s growth. We will continue to develop in building environmental resilience by monitoring and managing environmental impacts, providing environmentally friendly solutions and addressing climate change.

- **Monitoring and managing environmental impacts**

Ensuring proper recording and reporting of environmental data in alignment with the relevant reporting standards showcases AME's commitment to transparency and accountability. Besides that, implementing effective and focused management reduces the environmental impacts that occur as a result of business activities.

- **Providing environmentally friendly solutions**

Accelerate the adoption of environmentally friendly building materials to reduce the overall impact of AME's products on the environment. Furthermore, working towards incorporating end-to-end environmentally friendly solutions into AME's offerings to develop a competitive edge within the industry.

- **Addressing climate change**

Adopting best management practices in relation to greenhouse gas (GHG) emissions to ensure effective climate risk management and improve the climate resilience of the business.

PILLAR 2: DELIVERING WITH QUALITY AND PURPOSE

Continuously improving the products and services that AME offers with the ambition to be a sustainable leader in the modern industrial park space industry whilst driving the growth of the local economy. To align with delivering with quality and purpose pillar, we will focus on ensuring quality, driving digitalisation and developing the local supply chain.

- **Ensuring quality**

Maintaining excellent product quality that ensures positive customer satisfaction is key to ensuring AME's continued success.

- **Driving digitalisation**

Adopting digitalisation within AME's internal processes to improve efficiencies and reduce redundancies.

- **Developing local supply chain**

Prioritising the local supply chain during procurement and improving the supply screening process by incorporating additional environmental and social criteria to reduce potential disruptions. Moreover, catalysing the local manufacturing industry through the creation of modern industrial spaces to drive economic growth.

PILLAR 3: INVESTING IN OUR PEOPLE AND EMPOWERING COMMUNITIES

Safeguarding the wellbeing of employees and uplifting the local communities to ensure AME’s continued success. Therefore, enabling a safe working environment, creating a thriving workplace, and uplifting communities will be the focus areas driving towards the pillar.

- **Enabling a safe working environment**

Safeguarding the health and safety of AME’s workforce to enable uninterrupted operations. In addition, ensuring uncompromising adherence to the best safety practices through innovative processes and stringent procedures.

- **Creating a thriving workplace**

Attracting, developing and retaining a high-performing and future-ready workforce. Also, creating a safe, diverse and inclusive workplace to ensure equal opportunity for all.

- **Uplifting communities**

Contributing to socio-economic development within the vicinity of AME’s projects to improve local community well-being.

PILLAR 4: A CULTURE OF GOOD GOVERNANCE

Establishing a strong tone from the top to set direction for purposeful implementation of sustainable practices in AME’s business operations. This is to ensure effective sustainability governance and proper management of risk for sustainable growth.

- **Effective sustainability governance**

Enhancing the sustainability governance structure to foster stronger internal ownership of sustainability efforts. Besides, embedding a firm stance on responsible and ethical business culture across all levels of employees.

- **Managing risk for sustainable growth**

Mitigating potential risks to ensure AME's business resilience, especially against ESG risks. We also keep up-to-date with the evolving regulatory requirements to ensure AME's adherence to the industry's best practices. Moreover, having regulations and controls in place to prevent unethical business conduct.

5. **REVIEW OF THE FRAMEWORK**

This Framework shall be reviewed by the Board as and when required or when internal or external events warrant a more frequent review to be undertaken.

The Board adopted this Framework on 24 February 2023. The Framework is reviewed and approved by the Board on 26 February 2026.