



AME ELITE CONSORTIUM BERHAD

Registration No. 201801030789 (1292815-W)

(Incorporated in Malaysia)

TERMS OF REFERENCE OF REMUNERATION COMMITTEE

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The terms of reference of our Remuneration Committee, amongst others, include the following:

- (i) Provide assistance to our Board in determining the remuneration of Executive Directors and, if applicable, senior management. In fulfilling this responsibility, the Remuneration Committee is to ensure that the Executive Directors and applicable senior management of our Company:
 - (a) are fairly rewarded for their individual contributions to overall performance;
 - (b) that the compensation is reasonable in light of our Company's objectives; and
 - (c) that the compensation is similar to other companies.
- (ii) Establish the Group Managing Director's goals and objectives; and
- (iii) Review the Group Managing Director's performance against the goals and objective set.